



Partnering With Educational Institutes

By **THK Manufacturing of America, Inc.**

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Company Profile

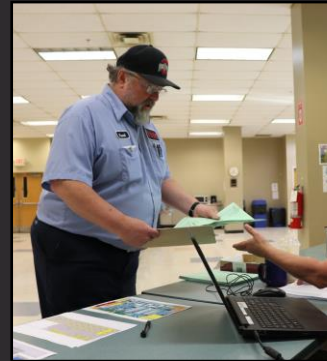
- Headquarters are located in Toyko, Japan.
- Manufacturer of Linear Motion Guides and Automotive parts.



471 N. High St.
Hebron, Ohio

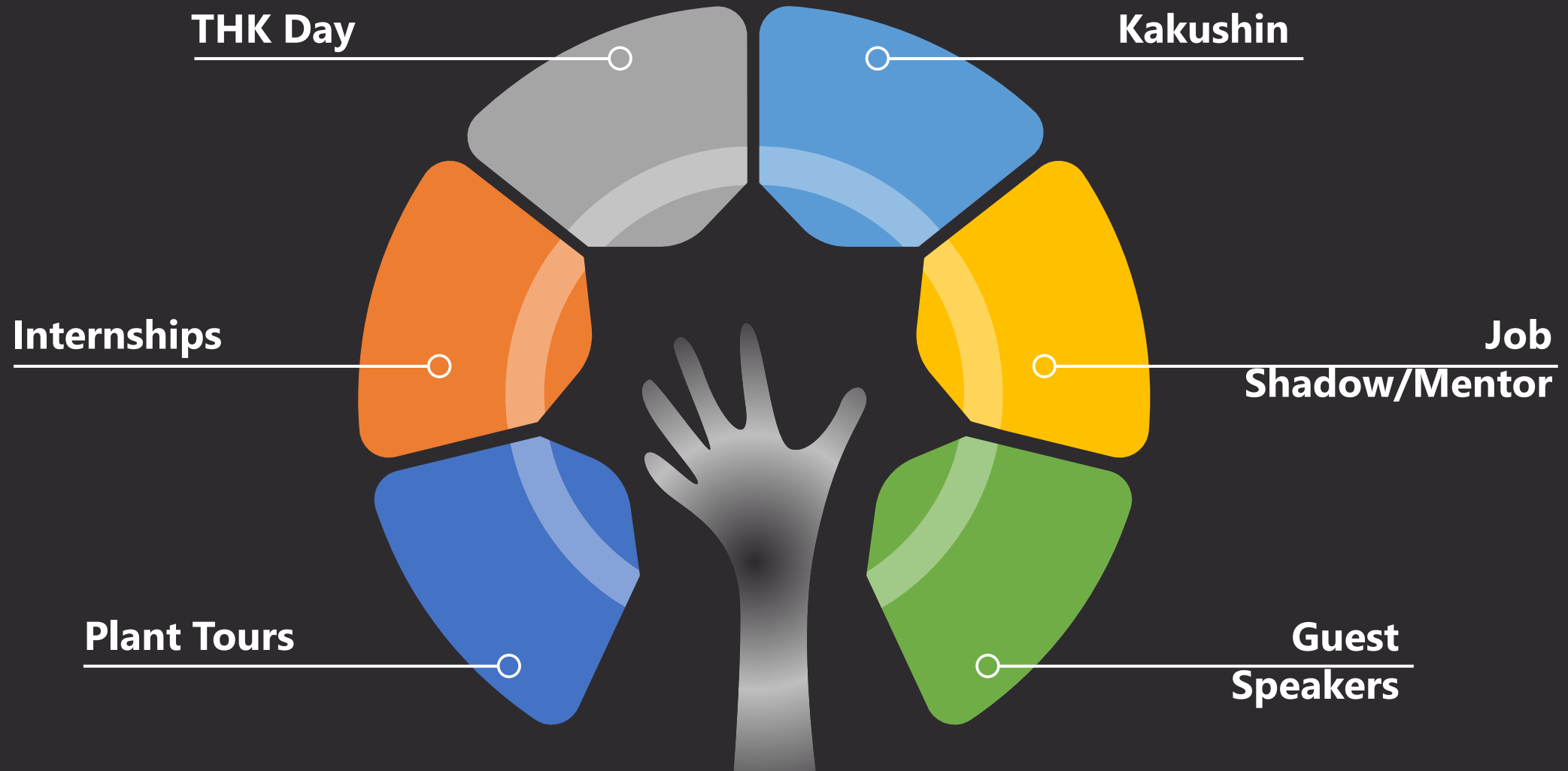
466

Current Employees



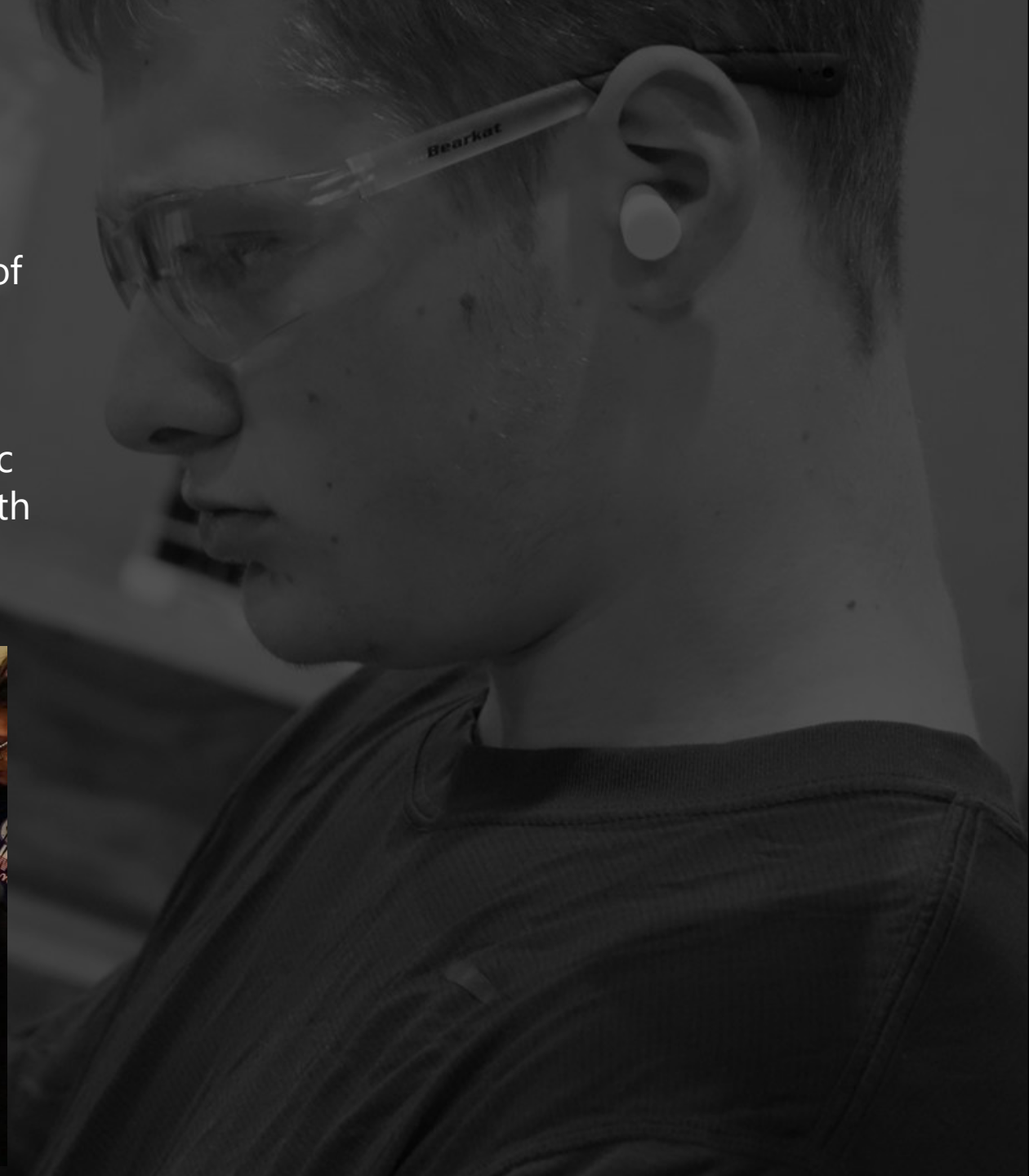
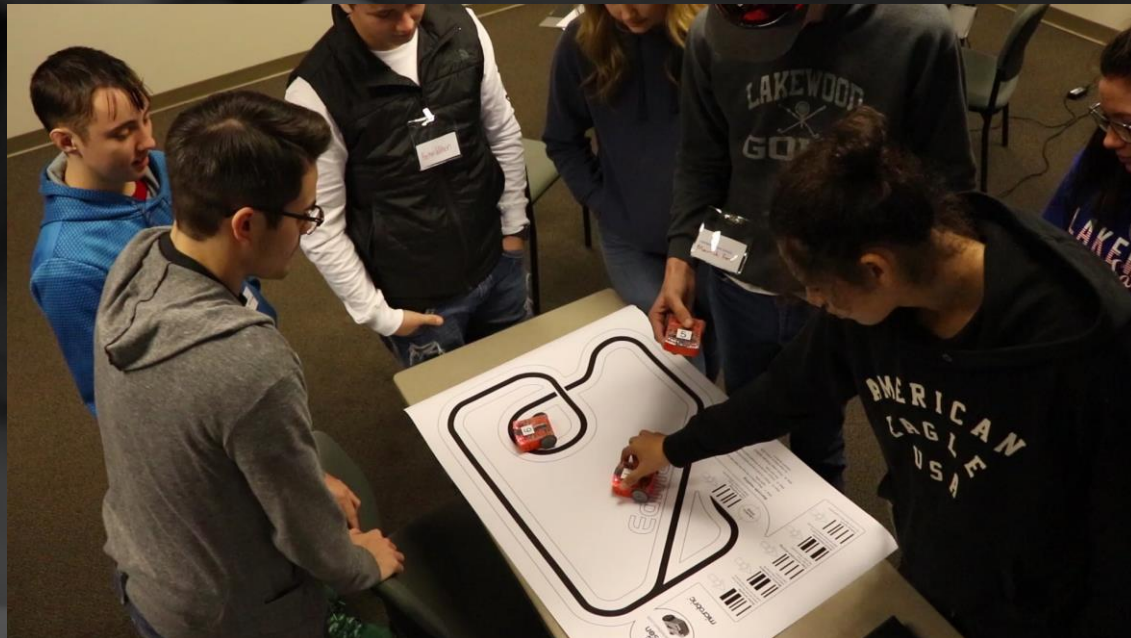
Educational Programs & Opportunities

THK Manufacturing of America, Inc. organizes educational programs to students that are obtaining education through K-12 schools, vocational schools, and colleges/universities.



Kakushin

- Three-day educational program designed for high school students to become familiar with the culture of THK Manufacturing of America, Inc. and the manufacturing industry.
- Students are introduced to 5S principles, lean manufacturing, Japanese culture, blueprints and basic programming. In addition, students are given in-depth plant tours of the Linear Motion floor and Link Ball floor.



THK Day

- One-day event hosted at THK Manufacturing of America, Inc.
- Students from middle school to college levels are invited.
- Plant tour and networking opportunities provided.

Plant Tours

A grayscale photograph of a man in a factory setting, wearing safety glasses and a headband, speaking to a group of people. The group consists of several individuals, mostly women, also wearing safety glasses and light-colored t-shirts with a circular logo. They are standing in a line, listening attentively. The background shows industrial machinery and overhead lights in a large factory space.

- Organized between educational institution and THK Manufacturing of America, Inc.
- Plant tour involves interaction with employees.

Internships

- THK Manufacturing of America, Inc. offers internships to students enrolled in vocational programs or college degrees that relate to the business.
- Students can begin their internships as soon as their first year.

Job Shadow/Career Mentor

- The Job Shadow Program offers students the opportunity to experience positions at THK Manufacturing of America, Inc. by spending one day at the facility.

Guest Speaker

- Guest speakers provide a presentation about THK Manufacturing of America, Inc. and available career opportunities in manufacturing.



Japanese Class

- THK Manufacturing of America, Inc. offers two Japanese language courses:
 - **Casual Course:**
 - Offered once a week to all employees with a class for each shift.
 - Employees practice basic Japanese expressions, simple grammar, and vocabulary.
 - **Accelerated Program:**
 - College level course
 - Employees must apply for the class and be accepted.
 - This is a one-year program with registration offered in the Autumn.

Educational Outreach Contacts

For more information regarding educational programs, please contact:

Victoria Gordon
Communications Program
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Vgordon@tma.thk.com
(740) 503 - 2733

For more information regarding internships and job programs, please contact:

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Contact Us



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THK.com/TMA



THK Manufacturing of America, Inc.



@THK_TMA

**Thank
you.**