

Reflect on the staff job shadowing experience. What are the soft skills employers are looking for in employees? Please list.	What knowledge or training/education are employers looking for in employees? Please list.	What did you find surprising or interesting?	How can we use this information to inform school culture, instruction, curriculum, electives, extracurricular offerings, etc?	What were the adults doing the workplace? What is that environment like for the adult worker?	What could be incorporated into our profession that would be exciting, inspiring, enjoyable for you? Did you observe something during the job shadow that we could incorporate?	Anything else you want to share?
Communication, Relationship Building and Professional Presentation	HS Diploma minimum, in house training provided for entry level position, higher ed for specific title positions	interests in 15/30 minute reverse interviewing, students interview the job position prior to a shadow assignment.	first, get to know student interests, allow time for exploration of career ideas locally, for example the reverse interview process prior to a shadowing assignment	family oriented, they pride themselves on accommodating the staff in real life experiences.	time	drone flying is happening competitively in high schools
Awesome. Would like a whole day to tour a greenhouse, hydroponic place, solar panel. etc It was the same as we hear. The employer said its becoming a danger in shop. Teaching when proper time to use is important.	If they can get people to pass drug test and show up they will train them.	Change in 10 years from when he opened the business.	Use quite often, looked for changes they see in 5 years.	Hands on labor and communication to clients. Very relaxed.	Trying to keep incorporating a hands on workplace. Students continue to lack self starting skills.	Would love a whole day. I would encourage job shadows days to be the week of Thanksgiving, plus Parent - Teachers that week.
Be on time, no cell phone, communicate through more than text, teamwork, accountability	People willing to learn (HS diploma), some advanced degrees preferred, training on the job/certification (jobs are willing to help candidates get these)	Cell phones are a real problem in the workplace	make students accountable for turning in work on time, communicating their needs, I would like to see an elective course cover how to study, more job shadowing	Adults were independent, some in offices behind desks, most working on their feet deciding how to best use their time to finish a project, cross-trained to handle multiple responsibilities	Maker space, time to make mistakes and correct them for the students, real life projects	
Communication, Team Work, Innovation, Confidence, Eye Contact, Motivation to learn, attention to detail, following safety rules	HS Diploma, Specialized degree, Associates degree in any field shows work ethic, depends on job you are applying for.	The amount of money you could make without a degree (bank), many companies are willing to train new employees. Even up to 4 years of training for (Union Rural Electric). Willing to pay for training if it seems worth the investment.	More accountability for students. Setting hard deadlines.	Their jobs (varied by locations). Working at computers. Greeting customers. Answering phones.	Less emphasis on data and tests, more emphasis on creating well-rounded, decent humans who want to learn.	
Being on time Active listening Empathy Problem Solving Communication Willingness to learn new things Motivation Flexibility Loyalty	Certification all the way to higher education 2-4 year degree On site training HS diploma Internships	Phalen- Surprised at the diversity of products being made Fox-Surprised at minimal wages., with no experience at all Sarap-Also surprised at wages. \$25/hr at Honda for non-degree. Maenz-enforces the need for good communication skills, and other employability skills	Holding kids accountable for attendance and tardies Dress code	Good communication working with machines detail oriented, precision, little room for error working with basic tools; screw driver, wrench	Continue doing this job shadowing each year Continue pushing pathways and real life experiences Gives students a reason to work hard, something for them to look forward to.	This exposure opened many doors for ways our students can get into the community.
Empathy, Communication, Interpersonal Skills, Motivation	None for the tellers; Financial degrees for the loan officers, Professional degrees and certifications for others	\$15/hr and benefits for entry level full timers; Richwood Bank is such a large operation	Potential employer; focus on motivation, soft skills, Be employable	Working; Seemed like a very positive environment, everyone seemed like they wanted to be there	Opportunity to implement ideas; seemed to reward innovation	Nice to see how connected the business was to the community; would work there

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<p>Oates Vet Clinic is in need of caring people who relate well to both humans and animals.</p>	<p>Vet Techs need to be certified and the veterinarians have to have a DVM. Strong science background is needed. The groomer has some sort of certificate but not as much science needed.</p>	<p>It was a quick paced environment. In some ways it reminded me of the high school, ability to multi task is a must. Some of the animals behaved like teenagers. They had a difficult client in the waiting room and the team discussed who was going to talk to her about her cat's broken leg. Apparently they have had an issue with this lady in the past. I asked Monica what the worst part of her job. I was expecting an answer such as , having to put animals down. But what she said surprised me, she said she hates it when people who have money do not take care of their pets - like regular vaccines, etc - then show up when they are sick and expect a cure.</p>	<p>science is so important to this job. They run most of the lab work in their office. The techs need a science background as well.</p>	<p>It is a fast paced environment. No time to stand around. They all seemed to work well together.</p>	<p>I am not sure? I think some team building would be fun, if it is done right. We tend to take a lot of our work home with us and we are always stressing about getting things done and not enough time in the day. I am not sure how that can be fixed.</p>	<p>Monica is a wonderful teacher. She is more than happy to share her expertise with our students.</p>